$13.55	5.00%	2.50%										
Base Rate	Grade Increase	Step Increase										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Grade 1	$13.55	$13.89	$14.24	$14.59	$14.96	$15.33	$15.71	$16.11	$16.51	$16.92	$17.35	$17.78
Grade 2	$14.23	$14.58	$14.95	$15.32	$15.70	$16.10	$16.50	$16.91	$17.33	$17.77	$18.21	$18.67
Grade 3	$14.94	$15.31	$15.70	$16.09	$16.49	$16.90	$17.32	$17.76	$18.20	$18.66	$19.12	$19.60
Grade 4	$15.69	$16.08	$16.48	$16.89	$17.31	$17.75	$18.19	$18.65	$19.11	$19.59	$20.08	$20.58
Grade 5	$16.47	$16.88	$17.30	$17.74	$18.18	$18.63	$19.10	$19.58	$20.07	$20.57	$21.08	$21.61
Grade 6	$17.29	$17.73	$18.17	$18.62	$19.09	$19.57	$20.06	$20.56	$21.07	$21.60	$22.14	$22.69
Grade 7	$18.16	$18.61	$19.08	$19.55	$20.04	$20.54	$21.06	$21.58	$22.12	$22.68	$23.24	$23.83
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24
Grade 1	$18.22	$18.68	$19.15	$19.62	$20.12	$20.62	$21.13	$21.66	$22.20	$22.76	$23.33	$23.91
Grade 2	$19.13	$19.61	$20.10	$20.61	$21.12	$21.65	$22.19	$22.74	$23.31	$23.90	$24.49	$25.11
Grade 3	$20.09	$20.59	$21.11	$21.64	$22.18	$22.73	$23.30	$23.88	$24.48	$25.09	$25.72	$26.36
Grade 4	$21.10	$21.62	$22.16	$22.72	$23.29	$23.87	$24.46	$25.08	$25.70	$26.35	$27.00	$27.68
Grade 5	$22.15	$22.70	$23.27	$23.85	$24.45	$25.06	$25.69	$26.33	$26.99	$27.66	$28.35	$29.06
Grade 6	$23.26	$23.84	$24.44	$25.05	$25.67	$26.31	$26.97	$27.65	$28.34	$29.05	$29.77	$30.52
Grade 7	$24.42	$25.03	$25.66	$26.30	$26.96	$27.63	$28.32	$29.03	$29.75	$30.50	$31.26	$32.04
	Step 25	Step 26										
Grade 1	$24.51	$25.12										
Grade 2	$25.73	$26.38										
Grade 3	$27.02	$27.70										
Grade 4	$28.37	$29.08										
Grade 5	$29.79	$30.53										
Grade 6	$31.28	$32.06										
Grade 7	$32.84	$33.66										